

Menlo Park Fire Protection District Master Pay Schedule

Revised: 6/11/24

Class Title	Group	Step 1/ Min Range	Step 2	Step 3	Step 4	Step 5/ Max Range	Time Base	Effective Date
Accounting Technician	AFSCME	\$ 42.04	\$ 44.14	\$ 46.35	\$ 48.67	\$ 51.10	Hourly	1/1/2024
Administrative Analyst	AFSCME	\$ 42.30	\$ 44.41	\$ 46.63	\$ 48.96	\$ 51.41	Hourly	1/1/2024
Administrative Specialist I	AFSCME	\$ 34.71	\$ 36.45	\$ 38.27	\$ 40.18	\$ 42.19	Hourly	5/22/2024
Administrative Specialist II	AFSCME	\$ 39.57	\$ 41.55	\$ 43.63	\$ 45.81	\$ 48.10	Hourly	5/22/2024
Community Volunteer Coordinator	AFSCME	\$ 45.19	\$ 47.45	\$ 49.82	\$ 52.31	\$ 54.93	Hourly	1/1/2024
Emergency Services Specialist	AFSCME	\$ 45.19	\$ 47.45	\$ 49.82	\$ 52.31	\$ 54.93	Hourly	1/1/2024
Fire Prevention Coordinator	AFSCME	\$ 50.48	\$ 53.00	\$ 55.65	\$ 58.43	\$ 61.35	Hourly	1/1/2024
Fleet Supervisor	AFSCME	\$ 59.70	\$ 62.68	\$ 65.81	\$ 69.10	\$ 72.56	Hourly	1/1/2024
IT Specialist	AFSCME	\$ 63.47	\$ 66.64	\$ 69.97	\$ 73.47	\$ 77.14	Hourly	1/1/2024
Logistics Specialist	AFSCME	\$ 39.29	\$ 41.25	\$ 43.31	\$ 45.48	\$ 47.75	Hourly	1/1/2024
Mechanic I	AFSCME	\$ 34.92	\$ 36.67	\$ 38.50	\$ 40.43	\$ 42.45	Hourly	3/19/2024
Mechanic II	AFSCME	\$ 46.69	\$ 49.02	\$ 51.47	\$ 54.04	\$ 56.74	Hourly	1/1/2024
Plans Examiner	AFSCME	\$ 57.78	\$ 60.67	\$ 63.70	\$ 66.88	\$ 70.22	Hourly	1/1/2024
Risk Reduction Officer I (Flex)	AFSCME	\$ 44.90	\$ 47.14	\$ 49.50	\$ 51.97	\$ 54.57	Hourly	1/1/2024
Risk Reduction Officer II (Flex)	AFSCME	\$ 49.40	\$ 51.87	\$ 54.46	\$ 57.18	\$ 60.04	Hourly	1/1/2024
Risk Reduction Officer III (Flex)	AFSCME	\$ 54.32	\$ 57.04	\$ 59.89	\$ 62.88	\$ 66.02	Hourly	1/1/2024
Fire Chief	Chief	\$ 13,908.33				\$ 13,908.33	Semi Monthly	7/19/2023
Deputy Chief	Chief Officers	\$ 11,777.30				\$ 15,310.49	Semi Monthly	1/1/2024
Division Chief/Fire Marshal	Chief Officers	\$ 10,602.75				\$ 13,783.58	Semi Monthly	1/1/2024
Assistant Fire Marshal	Chief Officers	\$ 6,912.62				\$ 8,986.41	Semi Monthly	1/1/2024
Battalion Chief	IAFF-D13	\$ 9,768.63	\$ 10,257.06	\$ 10,769.91	\$ 11,308.41	\$ 11,873.83	Semi Monthly	1/1/2024
Captain	IAFF- D10	\$ 7,382.16	\$ 7,751.27	\$ 8,138.83			Semi Monthly	7/1/2024
Engineer	IAFF- D10	\$ 5,784.12	\$ 6,073.33	\$ 6,377.00	\$ 6,695.85	\$ 7,030.64	Semi Monthly	7/1/2024
Firefighter	IAFF- D10	\$ 4,740.37	\$ 4,977.39	\$ 5,226.26	\$ 5,487.57	\$ 5,761.95	Semi Monthly	7/1/2024
Deputy Fire Marshal	IAFF- D10	\$ 75.49	\$ 79.26	\$ 83.22	\$ 87.38		Hourly	7/1/2024
Fire Inspector I	IAFF- D10	\$ 52.09	\$ 54.69	\$ 57.42	\$ 60.29	\$ 63.30	Hourly	7/1/2024
Fire Inspector II	IAFF- D10	\$ 66.56	\$ 69.89	\$ 73.38			Hourly	7/1/2024
Administrative Services Director	Mgmt. & Conf.	\$ 8,682.71				\$ 11,287.52	Semi Monthly	1/1/2024
Clerk of the Board	Mgmt. & Conf.	\$ 5,045.40				\$ 6,559.02	Semi Monthly	1/1/2024
EMS Manager	Mgmt. & Conf.	\$ 6,912.62				\$ 8,986.41	Semi Monthly	1/1/2024
Finance Manager	Mgmt. & Conf.	\$ 7,550.19				\$ 9,815.25	Semi Monthly	1/1/2024
Human Resources Manager	Mgmt. & Conf.	\$ 7,550.19				\$ 9,815.25	Semi Monthly	1/1/2024
IT Manager	Mgmt. & Conf.	\$ 6,912.62				\$ 8,986.41	Semi Monthly	1/1/2024
Senior Accountant	Mgmt. & Conf.	\$ 6,000.39				\$ 7,800.51	Semi Monthly	1/1/2024
Senior HR Analyst	Mgmt. & Conf.	\$ 5,045.40				\$ 6,559.02	Semi Monthly	1/1/2024

*All payrates are based on adopted MOU's and Compensation Plans. MOU and Comp Plan payrates will supersede any discrepancies in this document.

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Senior Payroll Analyst	Mgmt. & Conf.	\$ 5,045.40				\$ 6,559.02	Semi Monthly	1/1/2024
Senior IT Analyst	Mgmt. & Conf.	\$ 6,000.39				\$ 7,800.51	Semi Monthly	1/1/2024
Senior Management Analyst	Mgmt. & Conf.	\$ 5,045.40				\$ 6,559.02	Semi Monthly	1/1/2024
Senior Management Analyst	Mgmt. & Conf.	\$ 58.22				\$ 75.68	Hourly	1/1/2024
District Assistant Hourly	Temporary	\$ 16.70				\$ 50.00	Hourly	1/1/2024
Intern	Temporary	\$ 16.70				\$ 25.00	Hourly	1/1/2024

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